



RSA was founded in 2007 and aims to provide world-class safety science and regulatory solutions to a worldwide client base, mainly in the Agrochemical and Pharmaceutical industries. For more information on RSA, please visit our website at www.regulatoryscience.com

Our employees and associates have individual strengths in various areas of safety science - regulatory affairs, chemistry, toxicology, ecotoxicology and environmental fate. With our breadth of project management, technical and strategic expertise we can tailor our resources to meet clients' specialist technical issues, dossier or registration needs, worldwide, in increasingly demanding regulatory environments.

As RSA's business continues to grow, **we are looking to appoint a Scientific Director to join our Leadership Team.** This will be a senior appointment, reporting directly to the founding Director, with **responsibility for scientific business strategy and leadership, the generation of new business opportunities and delivering quality scientific output to clients.**

This role may be suited to an individual with either **a strong human health toxicology background, preferably gained in the agrochemical sector** (but possibly also within the pharmaceutical/general chemicals/biocides sectors) **or an expert in any safety science discipline** eg environmental or regulatory, but with broad knowledge of other areas of agrochemical safety science.

The ability to provide expert scientific leadership to other scientists is essential, as is the importance of delivering strategic technical options for clients, in line with regulatory frameworks throughout Europe and worldwide. Key to this will be proven experience of developing integrated positions on safety evaluation, across an organisation, and an understanding of implications for regulatory acceptability, particularly in the agrochemical sector.

The individual is most likely to have a relevant post graduate science qualification and at least 10 years of safety assessment experience, preferably in the agrochemical sector (within an industry setting / a CRO / Regulatory Authority / other body) **and ideally in a management capacity**, with a proven track record and reputation in their area of specialism.

Skills Required

A good judge of talent, with the ability to articulate the strengths and limitations of people inside & outside of the organization and bring scientists together to create high-performing teams.

Highly developed interpersonal, verbal and written communication skills to enhance an existing collaborative work environment, with experience of proactively leading teams

Experience of scientific staff development, appraisal, recruitment and retention

Experience of maintaining client relationships

A proactive connector to internal & external networks, to drive forward the company's reputation and success and to generate new business

Sound project management experience and ability to organise, manage and deliver projects internally, externally or across taskforces, within budget.

Strong trouble shooting and analytical skills

Proven ability to generate high quality data and to prepare technical reports, summaries, presentations etc for internal and external meetings.

Ability to provide advocacy on technical issues in response to questions from clients, regulatory agencies or other external stakeholders

Comfortable in a fast-paced, small company environment with minimal direction and able to adjust workload based upon changing priorities.

A track record of publications in peer-reviewed journals and/or presentations at scientific conferences

What can you expect from RSA?

The opportunity to join the management team of a privately owned, relationship-driven, growing business and to influence its scientific direction, directly reporting to the founding owner.

The opportunity to work from home (in the UK or Europe) or from an office location (UK only)

An industry competitive salary and benefits package

The opportunity to develop, coach and mentor other scientists as well as recruiting additional scientific team members who can add value to our business offering.

The opportunity to work with a variety of clients and to add value to their businesses.

If you would like to be considered for this full-time position, please send a CV and covering email to jen.buchanan@regulatoryscience.com, by the 30th April, 2021. RSA does not accept recruiting agency CV's/resumes. Please do not forward resumes to RSA, RSA employees or RSA associates. RSA is not responsible for any fees related to unsolicited CV's/resumes.